

Gerald Huber

Former Director, Solano County HHS/
Special Projects Director, Sonoma County DHS

Mr. Huber is former Director of Solano County Health and Social Services from 2014 to 2024. He also served as Director of Special Projects within the Health Department of Sonoma County from 2014 to 2015, where he was involved with various state reforms within Behavioral Health and Public Health as well as developing the county's future Executive Team. While at Solano County, Mr. Huber directed a department of approximately 1,200 staff in various divisions, including Employment and Eligibility, Behavioral Health, Public Health and Health Services, Older and Disability Services, Child Welfare Services, and Administration.

Currently, Mr. Huber serves as a court appointed special advocate (CASA) for Solano County Superior Court, representing the best interest of children involved in the child welfare system. He also serves on the board of Solano Hope, a non-profit organization working in collaboration with churches in Solano County in meeting basic needs of individuals and families needing assistance. Mr. Huber is also developing a coaching curriculum and program called The Ascent designed to guide individuals in their professional, relational, and spiritual development. Mr. Huber also assist in the recruitment of Health and Human Services Executive positions when called upon by various Executive Recruitment firms.

Mr. Huber has administered health and human services programs in Minnesota, Wisconsin, New York and in California, both at the state and county level. Mr. Huber was previously employed for the state of New York as Deputy Commissioner for the Office for Person with Developmental Disabilities, the largest public human services agency in the state. Appointed to this position by Governor Andrew Cuomo, Mr. Huber was responsible for major reforms in the financing and delivery of health and social services for residents of New York who had various disabilities.

Prior to his experience in New York, Mr. Huber had over 25 years of leadership and administrative experience in county government in the Midwest, within Health and Human Services. While working in Minnesota, Mr. Huber assisted the state in implementing an alternative response program within its child welfare programs to provide a more preventative system in addressing child maltreatment. In his eleven years in Wisconsin, he assisted the county in which he worked and the state to develop its first Aging & Disability Resource Center under Governor Thompson, which later became a nationwide model of assisting families in getting the resources needed for elderly care and for services to those with physical and developmental disabilities.

Mr. Huber holds graduate degrees in Public Health and Social Work Administration from the University of Minnesota, and a graduate degree in Public Administration from Walden University. His undergraduate degree is in Behavioral Sciences from North Central University in Minneapolis, Minnesota. Mr. Huber is also a certified chaplain. He and his wife live in Fairfield, California. They have a daughter living in Lubbock, Texas and a son, daughter-in-law and three grandchildren who live in San Antonio, Texas. They enjoy doing community outreach through their church, mentoring young couples, teaching, and reading. They will begin teaching together oversees doing marriage and family seminars for the military and for churches.

Career Highlights:

- Assisted both the states of Minnesota and Wisconsin in the implementation of Alternative Response Systems in addressing child maltreatment cases.
- Assisted in the development of the State Department of Family and Children Services in the state of Wisconsin which combined several state agencies addressing family and children's issues for a more unified delivery system.

- Received the Commissioner of the Federal Department of Health and Human Services award for outstanding leadership and services in the prevention of child abuse and neglect in 2005.
- Served as President and officer positions for the Wisconsin County Human Services Association from 2000-2010.
- Appointed by Governor Cuomo, in 2011, to be the first Deputy Commissioner for the Office for Persons with Developmental Disabilities for the State of New York.
- Assisted in the implementation of welfare reform in Minnesota with the Minnesota Family Investment Program and in Wisconsin with Wisconsin Works, which became the model for federal welfare reform.
- Implemented and expanded statewide the first Aging and Disability Resource Centers (ADRC's) in Wisconsin, which became a national model for accessing services and information referrals for all aging and disability services.
- Under former Governor Tommy Thompson, piloted the first care management initiatives in Wisconsin which was a comprehensive managed care approach to services for all disability population and services to the frail elderly.
- In the Fall of 2024, Mr. Huber received the American Public Human Services Association Lifetime Achievement Award for outstanding contributions within the fields of Health Care and Human Services.

Gerald R. Huber

Objective

To continue my career post-retirement in assisting health and human services agencies in a consulting/coaching capacity either in the public or private sectors.

Experience: post-retirement:

11/2024-9/2025 Sonoma County Health Department

Director of Special Projects

Provided consultation regarding revenue management, budgeting, project management, contracting, and hiring of full Executive team.

9/2024 – present – Palo Alto University

Curriculum development for a new MSW program and consultation/Advisory member to the School of Social Work

9/2025-present – coach/consultant on The Ascent

New coaching model I created for relationship building (i.e. relational, spiritual, vocational)

6/2025-present – board member for Solano Hope

Partnership program between churches, public and private organizations designed to meet the basic and long-term needs of families.

Experience

11/2014- 11/2024 Solano County Fairfield, CA
Health and Social Services

Director of Solano County Health and Social Services:

- Administer a comprehensive public health and social services agency with over 1,200 employees and a full range of services including employment, welfare benefits, health and dental care, behavioral health services, child welfare, and adult and disability services.
- Serve as a Board member for Partnership Health Plan administering medical benefits for 14 counties in northern California.
- Board member of Solano County Coalition for Better Health responsible for planning health care access in Solano County.
- Member of California Welfare Directors Association responsible for policy development of welfare and social services in California.
- Member of Bay Area Social Services Consortium of Counties in the Bay Area of California and universities offering training to public social services agencies.
- Board Member of Solano County Workforce Investment Board.

1/2011- 10/2014 NY Office for People with Albany, NY
Developmental Disabilities

Deputy Commissioner for the Office for Persons with Developmental Disabilities for the State of New York:

- Appointed by the Governor of New York to administer the Policy and Waiver Management Division of an \$8 Billion dollar agency serving individuals and families with intellectual and developmental disabilities in the state of New York
- Responsible for the future funding and service direction for the Department in consultation with the NY Department of Health and the federal Centers for Medicare and Medicaid Services to move the state service system into managed care.
 - Coordinated fiscal and policy direction with families, individuals receiving services and providers in the state for the major transformation of the service system into managed care components.
- Was the first administrator of the new Division of Person-Centered Supports which included housing, aging, employment, community partnerships and policy as the state moved into major transformation of services.

July 2010- February 2011 NY Office for People with DD Long Island

Director of the Long Island Developmental Disability Services Office — Commack, NY:

■ Appointed by the Governor of New York to administer a comprehensive service array for people with developmental disabilities in Long Island, New York.

■ Began to develop partnerships with voluntary agencies and other public health and human services to better integrate service delivery on Long Island for people with developmental disabilities

■ Worked with the OPWDD Leadership Team on various initiatives related to Medicaid cost savings based on my previous involvement in both Wisconsin and Minnesota. ■ Served on a committee of OPWDD to plan for the continued closings of state developmental centers based on models that have been implemented on Long Island and elsewhere in the state.

■ Began to pilot a faith community initiative to further integrate the faith community into greater inclusion for people with developmental disabilities.

■ Facilitated a statewide committee assigned to make recommendations on fiscal sustainability for contracted agencies of OPWDD to address fiscal rate cuts considering the state budget ■ Facilitated a Design Team for the People First Waiver of OPWDD focused on Accessing services and choice of providers.

1998-2010 La Crosse County, WI La Crosse, WI
Human Services Director/ Deputy County Administrator - La
Crosse County, WI

- Administer a comprehensive public human services agency of approximately 250 staff and a direct budget of \$75 million. Responsible for all Community Services programs including child welfare, behavioral health, disability and aging services, libraries and Veterans Services.
 - Have led the county in the piloting of a system delivery change in providing long-term support services with the state of Wisconsin called Family Care. Brought the program through regionalization and statewide expansion.
 - Led the county in meeting all performance requirements for the state of WI in its contract to administer the Wisconsin Works (W2) welfare reform program.
 - Have implemented program delivery changes, which have resulted in the department having budget surpluses rather than deficits over most of the past ten years.
 - Have served as President of the Wisconsin Counties Human Services Association representing 72 counties in WI and have been on the Executive Committee for the last eight years working on policy issues in health and human services with counties and the state.
 - Led innovations in service delivery in child welfare, behavioral health, long term care, economic support and Juvenile and adult corrections. ■ Serve on numerous state and national committees and boards dealing with health and human services issues.
 - Received national recognition in 2005 by the Administration of Children and Families (ACF) of the federal office of Health and Human Services for
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- Received state recognition from the Wisconsin Counties Association in 2008 for outstanding leadership in human services.

2004 — present Upper Iowa University Prairie du Chien, WI Faculty member

- Teach Social Welfare and health policy and ethics courses for undergraduates and those going for state certification in social work.

1995-1998 Chisago County, MN Lindstrom, MN

Health and Human Services Director, Chisago County

- Administered public health and human services programs in a growing suburban county including public health nursing, protective services to adults and children, developmental disability services, child support, income maintenance programs, etc.
- Responsible for developing and administering a budget that included 6.5 million of county cost for services.
- Served on numerous committees with the state of Minnesota and the Minnesota County Human Services Directors Association.
- Worked with the state on developing strategic plans to set the direction for the future delivery of health and human services programs in the state.
- Piloted Alternative Responses approaches to the delivery of child welfare services in the county and with the state.
- Expanded network and volume of services delivery while growing the budget reserve each year while I was with the county.
- Successfully implemented the state Prepaid Medical Assistance Plan (PMAP) in the county.
- Successfully implemented the Minnesota Family Investment Program (MFIP) in the county, which is Minnesota's welfare reform effort.

1989-1994 Dakota County, MN Apple Valley, MN

Child Protection Supervisor, Dakota County Community Services

- Directly responsible for the supervision and management of a unit within the Children and Family Services Section in a large metropolitan county. Managed personnel, budget, contracts, and service delivery outcomes. ■ Coordinated field instruction for graduate and undergraduate interns with up to six different colleges and universities.
 - Developed numerous innovations in service delivery, several of which received NACO awards for innovation.
 - Expanded network of services for individuals with disabilities and the frail elderly in the community while heading the Resource Development Unit of the county.
- Developed numerous innovations in child welfare including a project called Pilot Point which was a precursor to Alternative Response in child welfare in the state.
 - Was offered position of head of all Social Services shortly after leaving the county but due to family considerations turned the position down.

1987-1989 Dakota County, MN Apple Valley, MN

Resource Development Supervisor, Dakota County Community Services

- Managed and supervised the county's Resource Development Section which included adult and child welfare services development and contracting. Negotiated rates on major contracts with the county.
- Managed county, state, and federal requirements pertaining to these units as well as the fiscal management of the county's out of home placement costs.
- Developed new models of delivery of service, which focused on natural support systems of providing care.

1985-1987 FWM Human Services Board Fairmont, MN

- Human Services Supervisor, Faribault, Martin and Watonwan Human Services Board
- Managed all aspects of human services delivery in Martin County, Minnesota, which included child and adult services, mental health, chemical dependency, developmental disabilities, etc.
 - Developed community coalitions focused on the needs of families and children, and other populations served by the Department.

1983-1985 Teen Challenge for New Life Wheeling, WV Social Services Director, Teen Challenge for New Life, Inc.

- Assisted in the development of a licensed residential treatment center for high-risk adolescents. Responsible for personnel, development of policies and procedures for licensing, and all aspects of Clinical Services.
- Became one of the fastest residential agencies in the state to receive full licensure.

Education

Master of Public Administration (MPA)

Walden University 2009

- GPA: 4.0
- 50 credits applied to my PhD

Master of Social Work — Human Services Administration

University of Minnesota 1983

- GPA: 3.8/4.0
- Focus of study- Interdisciplinary studies and community building

Masters in public health — Public Health Administration — University of Minnesota

1983 o GPA: 3.8/4.0

- Focus of study — health policy and administration

Bachelor of Science — Behavioral Sciences

North Central University — Minneapolis, MN 1980

- Graduated top ten in my graduation class
- Major in behavioral health and minor in Biblical studies

Other Educational Achievements:

- Participated in a three-year community leadership program (COLEAD) sponsored by the University of Minnesota Extension Service and the School of Public Affairs at the University of Minnesota
 - Completed requirements for the public management and public supervision Academy through the Dakota County (MN) Employee Relations Department and the University of Minnesota School of Management
 - Extensive continuing education credits in Human Services administration and management as well as direct practice within Human Services
 - Teach and lecture on macro courses in human services at local universities

Honors and Activities:

- Graduated top 10 in high school class of 450
- Nominated and received Humanitarian award for local work with at-risk youth while in high school

- Received federal scholarship for participation in combined Interdisciplinary program in Human Services and Public Health Administration
- Chosen to participate in a community leadership program (COLEAD) through the University of Minnesota while living in a Twin Cities suburb
- Served on numerous Board of Directors in several churches and local social services and health agencies as well as committees and task forces for the state of Minnesota and Wisconsin.
- Presented Outstanding Field Instructor by the University of Minnesota School of Social Work in 1993.
- Served as Adjunct faculty at the University of Minnesota and on advisory committees to a number of Schools of Social Work.
- Served as Adjunct faculty with Upper Iowa University and helped develop curriculum on human services policy and public administration
- Served on a curriculum task force developing a clinical supervision program at the University of Minnesota School of Social Work and assisted them in developing their Graduate program in Child Welfare with federal funding.
- Assisted the University of Minnesota School of Social Work with developing their Title IV-E program for graduates going into child welfare and with curriculum development for addressing the needs of families with disabilities.
- Worked on the Healthy Community Initiatives in Burnsville, Chisago City and Rush City, Minnesota.
- Appointed by the Governor to be on the Department of Human Services Advisory Committee on Compulsive Gambling in the state of Minnesota.
- Appointed by the Minnesota Social Services Administrators Association to be on the Children's Partnership Committee with the state for the purpose of redesigning Children and Family Services in the state.
- Appointed to represent Minnesota Counties on the state's Medicaid Quality Review Team.
- Appointed to represent the regional counties on the development of Minnesota's Social Services Information System.
- Co-chair for the Northeastern Minnesota's Welfare Reform Initiative funded by the McKnight funds.
- Member of the Executive Committee of the Wisconsin Counties Human Services Directors Association and past President
- Received ACF Commissioner Award from the federal department of Health and Human Services for outstanding work in child welfare.
- On the leadership team with the pilot counties working with the state of Wisconsin to implement the Family Care Program.
- On the Board of Directors of the Wisconsin Chapter of the National Association of Social Work.
- Serve on the WI Counties Association Health and Human Services Committee
- Serve on WCHSA Family and Children's Policy Advisory Committee
- Serve on WCHSA's Legislative and Policy Committee
- Board member of the Wisconsin Council on Family and Children
- Board member of Grassroot Empowerment Program

- Former member of the American Society for Public Administration
- Former member of the National Association of Human Services Administrators
- Former member of the National Behavioral Health Directors
 - Past member of the state of WI Long Term Care Council
- Participated in the state of WI's Program Enhancement Plan team to be in compliance with federal child welfare standards • Board member of Great Rivers United Way
- Distinguished service award WI Counties Human Services Association May 2008
- Received recognition from the Governor of Wisconsin in 2010 for outstanding contributions to the state in health and human services from 1998-2010.
- Received honors from the WI Department of Children and Family Services in 2010 for outstanding contributions in child welfare.

Personal: Married with two adult children. Our son serves in the U.S. Army Infantry and was in deployment in Afghanistan in April of 2011 -April 2012.

Affiliations: (Former and Current)

- National Association of Social Workers —ACSW
- Executive Committee Wisconsin Counties Human Services Directors Association
- Wisconsin Counties Human Services Association
- National Association of Counties
- National Association of County Human Services Directors
- National Association of Behavioral Health Directors
- State of WI Child Welfare Advisory Council
- WI Supreme Court Task Force on integration of Mental Health/Criminal Justice
- Bureau of Justice Assistance Consensus Project on integration of mental health and criminal justice
- State of WI Long Term Care Council
- Board of Directors of the National Association of County Human Services Administrators
- Federal Office of Juvenile Justice Programs (OJJDP) grant peer reviewer
- Faculty Viterbo University
- Faculty Upper Iowa University
- Faculty Palo Alto University
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References:

Available upon request

Salary Request:

Open to negotiation

Submitted on Tue, 02/24/2026 - 10:40am

Submitted by: Anonymous

Submitted values are:

Advisory Council Application

Name

Gerald Huber

Date of Birth

[REDACTED]

Street Address (Home)

[REDACTED]

City

[REDACTED]

State

[REDACTED]

Zip Code

[REDACTED]

Cell Phone

[REDACTED]

Home Phone

[REDACTED]

Personal Email

[REDACTED]

Business Email

[REDACTED]

Please indicate which county you are applying to represent:

Solano County

Please indicate your membership preference:

Primary Representative

Please indicate the category for which you are applying and your category affiliation (if applicable):

Persons with leadership experience in the private and voluntary sectors.

Leadership Experience

I have over 35 years of leadership in health and human services in 4 different states which include planning and provisions of services to those who are aging and to those with disabilities. I have recently retired as the Health and Social Services Director in Solano County, a position I held for 10 years, followed by one year consulting with Sonoma Health Department.

Upload Resume or CV

[Gerald Huber-Resume 2-2026.docx](#)

Please indicate your race and ethnicity:

White

Supervisory District in which you reside

5

Please indicate any obstacles you may have with regard to meeting attendance (example: "I am not able to meet on Mondays or Wednesdays"):

None.

Memberships in other organizations or committees or other community participation (list name and address and nature of organization/committee or community participation):

I am a court appointed special advocate (CASA) for the Solano County Dependency Court. I am on the Advisory Committee for Palo Alto University School of Social Work. I am a board member of Solano Hope, a partnership with community churches to meet the needs of those who are disadvantaged in Vallejo and Fairfield. I am an active member of Liberty Church in Fairfield and provide individual coaching.

Please provide a brief description of your employment and educational history (you can also upload your resume or CV)

Please refer to resume. I have over 35 years leading public organizations in health and human services. I have worked with all populations and been involved in federal, state, and local government.

Name

Dr. Bela Matyas

Relationship

staff members I supervised

Phone Number

[REDACTED]

Name

Debbie Vaughn

Relationship

Deputy Director I supervised

Phone Number

[REDACTED]

Name

Gwendolyn Gill

Relationship

staff member in my department

Phone Number

[REDACTED]

Why do you want to serve on the Advisory Council?

I have a passion for serving the community in which I live. I have been involved with the evolution of the Area on Aging over the years as the Director of Health and Social Services and feel I can contribute to the Advisory Council based on my experience, age, and knowledge of the community.

Applicant's Signature

G. Huber //

Name

Gerald Huber

Date

2/24/2026